

NEW HAMPSHIRE COMMISSION FOR  
HUMAN RIGHTS

FEDERAL FISCAL YEAR DATA  
FY 2010 - FY 2014

Charges Filed and Closed  
PC's Found and Closed

## NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS

### EXPLANATION OF STATISTICAL INFORMATION

All statistics are reported according to the federal fiscal year beginning October 1 and ending September 30.

The Charges Filed slide tabulate charges filed according to category: Employment, Housing, Commercial Property or Public Accommodation. Any given charge may have more than one protected class. For example, an employment based disability charge may also contain the protected classes of age and retaliation. Since harassment can be an allegation in any protected class, it has been separated as an individual allegation.

The case closures are reported in the year they are closed. The charge may have been filed and investigated in a different fiscal year.

This is also true of the Probable Cause findings slide. It reflects the fiscal year Probable Cause was found by a Commissioner even if the charge was filed and investigated in an earlier fiscal year.

June 2015

# NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS

## FEDERAL FISCAL YEAR 2010

**Charges Filed: 270**

<b>Allegation</b>	<b>Employment 256</b>	<b>Housing 6</b>	<b>Commercial Property 0</b>	<b>Public Accommodation 8</b>	<b>Totals</b>
	Basis	Basis	Basis	Basis	Basis
<b>Sex</b>					
Gender	15				15
Harassment	49				49
Pregnancy	26	1			27
Sexual Orientation	7			1	8
Transgender	1				1
Disability	92	1		5	98
Age	54			1	55
Color	30				30
Race	17	1			18
National Origin	28	1		1	30
Religion	5			1	6
Marital Status	4				4
Familial Status		3			3
Harassment	8				8
Retaliation	83				83

# NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS FEDERAL FISCAL YEAR 2010

## CLOSURES

**Charges Closed: 257**

RP Bankrupt	0	PC Conciliation	7
File Federal Court	11	PC Settlement	23
CP to State Court	31	Withdrawn No Settlement	12
RP to State Court	7	Withdrawn Settled	58
Failure to Locate	1	BENEFITS	
Failure to Participate	31	Known	\$254,119.80
No Jurisdiction	29	Non-Monetary	13
No Probable Cause	46	Unknown	49
Order CP	1		
Order RP	0	RP Fined	\$10,000.00
PC Closures during year:	25		

## PROBABLE CAUSE CASES

**(26)FOUND / (25)CLOSED DURING FEDERAL FISCAL YEAR 2010**

Basis	Employment		Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
<b>Sex</b>								
Gender	2	1						
Pregnancy	4	8						
Sexual Orientation								
Transgender								
Disability	9	6					2	1
Age	2			1				
Color								
Race	2							
National Origin		1						
Religion	1							
Marital Status								
Familial Status								
Harassment	4	7						
Retaliation		6						1

PROBABLE CAUSE AND NO PROBABLE CAUSE CLOSURES  
FEDERAL FISCAL YEAR 2010

October 1, 2009 – September 30, 2010

Total: 71

Percentage of Probable Cause 35%

Percentage of No Probable Cause 65%

# NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS

## FEDERAL FISCAL YEAR 2011

**Charges Filed: 229**

Allegation	Employment 216	Housing 4	Commercial Property 0	Public Accommodation 9	Totals
	Basis	Basis	Basis	Basis	Basis
<b>Sex</b>					
Gender	11			1	12
Harassment	53			2	55
Pregnancy	27				27
Sexual Orientation	11	2			13
Transgender	0				0
Disability	83	2		4	89
Age	37				37
Color	13				13
Race	4				6
National Origin	8			2	8
Religion	5				5
Marital Status	2				2
Familial Status					
Harassment	10			2	10
Retaliation	77				77

# NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS FEDERAL FISCAL YEAR 2011

## CLOSURES

**Charges Closed: 253**

RP Bankrupt	4	PC Conciliation	7
File Federal Court	12	Settlement	12
CP to State Court	19	Withdrawn No Settlement	22
RP to State Court	3	Withdrawn Settled	56
Failure to Locate	3	BENEFITS	
Failure to Participate	22	Known	\$382,425.20
No Jurisdiction	29	Non-Monetary	8
No Probable Cause	57	Unknown	49
Order CP	0		
Order RP	1	RP Fined	\$0
<b>PC Closures during year:</b>	23		



## PROBABLE CAUSE CASES

**(18)FOUND / (23)CLOSED DURING FEDERAL FISCAL YEAR 2011**

Basis	Employment		Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
<b>Sex</b>								
Gender	1							
Pregnancy	2	3						
Sexual Orientation	1							
Transgender								
Disability	3	5					1	2
Age	7	7						
Color								
Race		3					1	1
National Origin								
Religion	1	2						
Marital Status								
Familial Status								
Harassment	2	4						
Retaliation								

PROBABLE CAUSE AND NO PROBABLE CAUSE CLOSURES  
FEDERAL FISCAL YEAR 2011

October 1, 2010 – September 30, 2011

Total: 80

Percentage of Probable Cause 29%

Percentage of No Probable Cause 71 %

# NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS

## FEDERAL FISCAL YEAR 2012

**Charges Filed: 284**

Allegation	Employment 257	Housing 12	Commercial Property 0	Public Accommodation 15	Totals
	Basis	Basis	Basis	Basis	Basis
<b>Sex</b>					
Gender	19			1	20
Harassment	66			1	67
Pregnancy	24	1			25
Sexual Orientation	8	2			10
Transgender	0			1	1
Disability	105	6		10	121
Age	47	1			48
Color	11				11
Race	10				10
National Origin	10	1		2	13
Religion	2	1		1	4
Marital Status	2				2
Familial Status		2			2
Harassment	4	1			4
Retaliation	99				99

# NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS FEDERAL FISCAL YEAR 2012

## CLOSURES

**Charges Closed: 232**

RP Bankrupt	1	PC Conciliation	11
File Federal Court	13	Settlement	11
CP to State Court	25	Withdrawn No Settlement	14
RP to State Court	5	Withdrawn Settled	65
Failure to Locate	1	BENEFITS	
Failure to Participate	20	Known	\$345,266.50
No Jurisdiction	23	Non-Monetary	8
No Probable Cause	41	Unknown	55
Order CP	0		
Order RP	3	RP Fined	0
<b>PC Closures during year:</b>	16		

## PROBABLE CAUSE CASES

**(4)FOUND / (16)CLOSED DURING FEDERAL FISCAL YEAR 2012**

Basis	Employment		Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
<b>Sex</b>								
Gender		1						
Pregnancy		1						
Sexual Orientation				2				
Transgender								
Disability	2	1						
Age		4						
Color								
Race								
National Origin	1	1						
Religion								
Marital Status				2				
Familial Status								
Harassment	1	3						
Retaliation	2	3						

PROBABLE CAUSE AND NO PROBABLE CAUSE CLOSURES  
FEDERAL FISCAL YEAR 2012

October 1, 2011 – September 30, 2012

Total: 57

Percentage of Probable Cause 28%

Percentage of No Probable Cause 72%

# NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS

## FEDERAL FISCAL YEAR 2013

**Charges Filed: 231**

Allegation	Employment 219	Housing 5	Commercial Property 1	Public Accommodation 6	Totals
	Basis	Basis	Basis	Basis	Basis
<b>Sex</b>					
Gender	15				15
Harassment	43		1	1	45
Pregnancy	11				11
Sexual Orientation	11			1	12
Transgender	0				0
Disability	95	5		2	102
Age	40				40
Color	9				9
Race	17			1	18
National Origin	8			1	9
Religion	6			1	7
Marital Status	3				3
Familial Status	0				0
Harassment	13		1	1	13
Retaliation	91	1	1	1	94

# NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS FEDERAL FISCAL YEAR 2013

## CLOSURES

**Charges Closed: 199**

RP Bankrupt	0	PC Conciliation	3
File Federal Court	13	PC Settlement	10
CP to State Court	34	Withdrawn No Settlement	11
RP to State Court	2	Withdrawn Settled	51
Failure to Locate	2	BENEFITS	
Failure to Participate	16	Known	\$309,825.72
No Jurisdiction	15	Non-Monetary	5
No Probable Cause	37	Unknown	40
Order CP	1		
Order RP	4	RP Fined	0
<b>PC Closures during year:</b>	5		



## PROBABLE CAUSE CASES

**(5)FOUND / (5)CLOSED DURING FEDERAL FISCAL YEAR 2013**

Basis	Employment		Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
<b>Sex</b>								
Gender								
Pregnancy	1							
Sexual Orientation								
Transgender								
Disability	5	2	2					1
Age								
Color								
Race		1						
National Origin		1						
Religion								
Marital Status								
Familial Status								
Harassment		1						
Retaliation		2						

PROBABLE CAUSE AND NO PROBABLE CAUSE CLOSURES  
FEDERAL FISCAL YEAR 2013

October 1, 2012 – September 30, 2013

Total: 42

Percentage of Probable Cause 12%

Percentage of No Probable Cause 88%

# NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS

## FEDERAL FISCAL YEAR 2014

**Charges Filed: 214**

Allegation	Employment 194	Housing 8	Commercial Property 0	Public Accommodation 12	Totals
	Basis	Basis	Basis	Basis	Basis
<b>Sex</b>					
Gender	24				24
Harassment	39				39
Pregnancy	15				15
Sexual Orientation	4	1			5
Transgender	0				
Disability	78	5		4	87
Age	37	1			38
Color	14	1		9	24
Race	13			9	22
National Origin	10	1		2	13
Religion	3				3
Marital Status	2			1	3
Familial Status		2			2
Harassment	3				3
Retaliation	115	4		3	122

# NEW HAMPSHIRE COMMISSION FOR HUMAN RIGHTS FEDERAL FISCAL YEAR 2014

## CLOSURES

**Charges Closed: 248**

RP Bankrupt	2	PC Conciliation	3
File Federal Court	8	PC Settlement	13
CP to State Court	24	Withdrawn No Settlement	10
RP to State Court	5	Withdrawn Settled	66
Failure to Locate	6	BENEFITS	
Failure to Participate	18	Known	266,711.00
No Jurisdiction	25	Non-Monetary	7
No Probable Cause	67	Unknown	58
Order CP	1		
Order RP	0	RP Fined	0
<b>PC Closures during year:</b>	9		

## PROBABLE CAUSE CASES

**(19)FOUND / (9)CLOSED DURING FEDERAL FISCAL YEAR 2014**

Basis	Employment		Housing		Commercial Property		Public Accommodation	
	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed	PC Found	PC Closed
<b>Sex</b>								
Gender	2							
Pregnancy		1						
Sexual Orientation								
Transgender								
Disability	5	7	2	1				
Age	2							
Color								
Race	1						1	
National Origin								
Religion	1							
Marital Status	1							
Familial Status								
Harassment	3							
Retaliation	6	1	1				1	

PROBABLE CAUSE AND NO PROBABLE CAUSE CLOSURES  
FEDERAL FISCAL YEAR 2014

October 1, 2013 – September 30, 2014

Total: 76

Percentage of Probable Cause 12%

Percentage of No Probable Cause 88%